



REPLY TO  
ATTENTION OF

DEPARTMENT OF THE ARMY  
UNITED STATES ARMY INTELLIGENCE AND SECURITY COMMAND  
501<sup>ST</sup> MILITARY INTELLIGENCE BRIGADE  
UNIT 15282  
APO AP 96205-5282

JUN 20 2013

IADK-Z

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Brigade Commander's Policy #4 – Sexual Harassment/ Assault Prevention and Response (SHARP)

1. Reference.

- a. AR 600-20, Army Command Policy, dtd 18 Mar 08 (incorporating Rapid Action Revision, dtd 20 September 2012)
- b. Department of Defense Directive (DoDD) 6495.1, Sexual Assault Prevention and Response (SAPR) Program, dated 23 January 2012
- c. ALARACT 007/2012 Sexual Harassment/Assault Response and Prevention (SHARP) Implementation Guidance, dated 12 January 2012

2. **Purpose:** To reinforce my commitment to ensure all members of this command are provided an environment that eliminates incidents of sexual assault and sexual harassment and provides compassionate care for the victims of these crimes. This policy promotes a command climate that encourages victims to report incidents of sexual assault and sexual harassment without fear, retribution or intimidation, and consistent with the requirements mentioned in above references.

3. **Sexual Assault:** Sexual Assault is a criminal offense that has no place in this command. Sexual assault is defined as "intentional sexual contact, characterized by use of force, physical threat or abuse of authority or when the victim does not or cannot consent. Sexual assault includes rape, nonconsensual sodomy (oral or anal sex), indecent assault (unwanted, inappropriate sexual contact or fondling), or attempts to commit these acts." Service members who are victims of sexual assault have two reporting options from which to choose. These options are unrestricted and restricted reporting.

- a. **Unrestricted Reporting** - allows a victim of sexual assault the same services as restricted reporting, but allows for a full investigation to include the possibility of a criminal prosecution. An unrestricted report requires official reporting through law enforcement and chain-of-command channels. Details of the incident will be released only to those personnel who have a legitimate need to know.
- b. **Restricted Reporting** - allows the victim to receive medical, counseling and advocacy support services without triggering an official investigation or notification to the Chain of Command. To exercise this option, the victim may only report the sexual assault to

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a Sexual Assault Response Coordinator (SARC), Health Care Provider (HCP), Chaplain or Unit Victim Advocate (UVA).

4. **Sexual Harassment:** Sexual Harassment is a form of gender discrimination that involves unwelcomed sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature between the same or opposite genders. *Sexual Harassment is prohibited when:*

a. Submission to, or rejection of, such conduct is made either explicitly or implicitly a term or condition of a person's job, pay, career;

b. Submission to, or rejection of, such conduct by a person is used as a basis for career or employment decisions affecting that person; or

c. Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creates an intimidating, hostile, or offensive working environment.

d. AR 600-20 Chapter 7, defines the categories and types of sexual harassment. Commanders and supervisors will ensure that assigned personnel are familiar with the Army policy on sexual harassment. This includes coordinating with the Brigade SARC, UVA, unit Equal Opportunity Representatives and Equal Opportunity Advisors for training.

**e. Service members who fail to comply with the provisions of paragraph 4a-4c of this policy are subject to punishment under the UCMJ, as well as adverse administrative action authorized by applicable laws and regulations.**

5. Sexual assault/harassment degrades unit readiness and morale. It directly contradicts every value on which our organization is based. Sexual assault/harassment crimes will not be practiced, condoned, or tolerated.

6. Sexual assault prevention requires involvement by the Chain of Command and leaders at all levels. We must all work together to implement an effective program that affects our Soldiers' sense of well being while assigned to this command.

7. All investigations into allegations of sexual assault will be conducted by special agents from the United States Army Criminal Investigation Command (CID). Individual units will not conduct command investigation into allegations of sexual assault.

8. If there are questions, concerns, or an assault needs to be reported contact your UVA, the Brigade Sexual Assault Response Coordinator (SARC), or call the USFK hotline at DSN "158" or 0505-764-5700. [www.preventsexualassault.army.mil](http://www.preventsexualassault.army.mil)

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9. Point of contact for this policy is the Brigade SARC at DSN 723-3065.

A handwritten signature in black ink, appearing to read 'JAC', with a stylized flourish at the end.

JASON A. CHUNG  
COL, MI  
Commanding

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